LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 7207 NOTE PREPARED: Jan 8, 2009

BILL NUMBER: HB 1479

BILL AMENDED:

SUBJECT: Recruitment of Educators from Underrepresented Populations.

FIRST AUTHOR: Rep. Porter BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State

DEDICATED FEDERAL

<u>Summary of Legislation:</u> This bill requires the Department of Education to collaborate with nonprofit entities, the Commission for Higher Education, and state educational institutions to develop initiatives focusing on the recruitment and retention of qualified educators from underrepresented populations.

Effective Date: July 1, 2009.

Explanation of State Expenditures: The impact would depend on the initiatives developed by the Department of Education (DOE) in collaboration with nonprofit entities, the Commission for Higher Education, and state educational institutions to recruit and retain qualified educators from underrepresented populations. The initiatives should include:

- 1. Development of a recruitment plan for underrepresented groups.
- 2. Production of a web site that provides resource information and scholarship opportunities.
- 3. Development of research agenda and network support at each state educational institution to remove barriers and address challenges faced by students of underrepresented populations.

The funds and resources required above could be supplied through a variety of sources, including the following: (1) existing staff and resources not currently being used to capacity; (2) existing staff and resources currently being used in another program; (3) authorized, but vacant, staff positions, including those positions that would need to be reclassified; (4) funds that, otherwise, would be reverted; or (5) new appropriations. DOE had 32 vacant positions worth \$321,344 as of January 5, 2008. Of the vacant positions, 13 had been vacant for more than two years. DOE, excluding tuition support, reverted about \$2.7 M to the state General Fund on June 30, 2008. Ultimately, the source of funds and resources required to satisfy the

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requirements of this bill will depend upon legislative and administrative actions.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: DOE.

Local Agencies Affected:

Information Sources:

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